



**EMC PLANNING GROUP INC.**  
A LAND USE PLANNING & DESIGN FIRM

## Land Use Planner

Located on the beautiful Monterey Bay, **EMC Planning Group Inc.** has been providing award-winning planning, design, entitlement, natural resource, and CEQA/NEPA services to both public and private clients for over 48 years. We are recognized both locally and nationally for our work and services, which include community planning, permitting and regulatory compliance, municipal staff support, environmental documentation, and natural resource assessment.

We are currently seeking a Land Use Planner at the Associate or Senior level. Duties will depend on experience level and will include, but are not limited to, land use feasibility analysis, technical report preparation and management, project application preparation and entitlement processing, and plan making. It is a requirement that applicants have a minimum of 3-5 years with the above-referenced skills. Writing skills are a priority. Familiarity with environmental documentation (CEQA) is a plus.

The ideal candidate will have superior attention to detail, strong organizational, analytical, writing and communication skills, can work independently with limited supervision, as well as lead a team of professionals, and have experience helping public agencies, community leaders, stakeholders, and residents come together to resolve issues.

**Minimum Requirements** (must meet a majority of these requirements for consideration):

- Bachelor's and/or Master's Degree from a four-year college or university in planning, environmental studies, or a related technical field;
- High level of understanding of land use and zoning matters. Experience with environmental documentation (CEQA) is a plus;
- Minimum 3-5 years of planning and/or environmental documentation experience, including land use feasibility analysis, technical report preparation and management, project application preparation and entitlement processing, community outreach, and plan-making. Site plan design skills are a plus;
- Adaptability to contribute to diverse planning projects;
- Excellent research, analytical, technical writing, and editing skills;
- Attention to detail, organizational and communication skills is a must;
- Ability to work both independently and collaboratively;
- Ability to manage a team of professional and technical consultants to a successful entitlement goal;
- Ability to prepare scopes of work and budgets for entitlement processing;
- Ability to work within budgets and timelines; and
- Proficiency in AutoCAD, ArcGIS, SketchUp, MS Word and Adobe Suite (Illustrator, InDesign, Photoshop, etc.).

Experience with another technical skill (e.g., natural resource evaluation, air quality modeling and analysis, noise analysis, wildfire prevention planning, design – site plan preparation, graphics preparation, etc.) is preferred.

For immediate consideration, email your resume to [robinson@emcplanning.com](mailto:robinson@emcplanning.com)  
Position and Salary DOE.

**Salary Ranges:**

Associate Planner: \$75,000 - \$130,000

Senior Planner: \$90,000 - \$150,000