



EMC PLANNING GROUP INC.
A LAND USE PLANNING & DESIGN FIRM

Environmental Analyst / CEQA Expert

Located on the beautiful Monterey Bay, **EMC Planning Group Inc.** has been providing award-winning planning, design, entitlement, natural resource, and CEQA/NEPA services to both public and private clients for over 48 years. We are recognized both locally and nationally for our work and services, which include community planning, permitting and regulatory compliance, municipal staff support, environmental documentation, and natural resource assessment.

We are currently seeking an Environmental Analyst/Project Manager at the Principal Planner level. This position works closely with other environmental, land use, and housing-focused planners to prepare complex and detailed written documents and graphics for environmental and land use planning compliance projects, including, but not limited to, CEQA initial studies and environmental impact reports. Experience writing CEQA documents and high-quality technical writing skills are required.

The ideal candidate will have superior attention to detail, strong organizational, analytical, writing, editing, and communication skills, can work independently with limited supervision, as well as lead a team of environmental planners in CEQA/NEPA document preparation, and have experience helping public agencies resolve issues.

Requirements (must meet a majority of these requirements for consideration):

- Bachelor's and/or Master's Degree in planning, environmental studies, or relevant science or technical field;
- High-level understanding of the CEQA Statutes and Guidelines;
- Minimum 7-10 years of planning and environmental documentation experience, including management and preparation of environmental review documents in compliance with CEQA. Experience with NEPA is a plus;
- Excellent research, analytical, technical writing and editing skills;
- Attention to detail, organizational and communication skills is a must;
- Ability to work both independently and collaboratively;
- Ability to manage and provide direction to other staff regarding the requirements of CEQA;
- Ability to prepare proposals for CEQA documentation with accuracy and minimal direction;
- Ability to work within budgets and timelines; and
- Proficiency in MS Word, Adobe, and Excel.

For immediate consideration, email your resume to robinson@emcplanning.com

Salary DOE.

Salary Range:

Principal Planner \$120,000 - \$180,000